MISSOURI DEPARTMENT OF PUBLIC SAFETY OFFICE OF THE DIRECTOR

SUBRECIPIENT TRAVEL GUIDELINES

June 2016

GENERAL STATEMENT

Travel to conduct business should be conducted in the most economical and efficient manner possible.

GENERAL GUIDELINES

- It is the Subrecipient's responsibility to seek official clarification from the Missouri Department of Public Safety, Office of the Director if the meaning or application of a travel policy or rule is unclear in advance of travel.
- The guidelines contained in this document outline the allowable reimbursement methods; however the costs must be properly approved by the Missouri Department of Public Safety, Office of the Director within the Subrecipient's budget in order to be eligible for reimbursement. Travel expenses must be necessary and reasonable.
- These reimbursement policies are based on IRS guidelines for a plan that is accountable and adheres to the State's travel policies and procedures.
- It is the Subrecipient's responsibility to demonstrate expenses incurred are reasonable and necessary. The Subrecipient may be required to include explanations and/or documentation to fully substantiate travel expenses.
- Unless noted otherwise, all travel costs must be supported by receipts.
- If the Subrecipient's local travel policy is more restrictive than those outlined within this Guideline, the Subrecipient is required to adhere to its local travel policy.

AIR TRAVEL

- Every effort should be made to arrange airfare at the most reasonable rate possible. Only coach fare is allowed.
- Every effort should be made to secure airfare at least 21 days in advance. If this is not possible, documentation regarding such must be provided.
- Air travel arrangements should be made on the basis of what benefits the State and not on accruing frequent flyer miles for the Subrecipient or individual traveler.

• Travel in privately owned aircraft is not eligible for reimbursement.

LODGING

- The Subrecipient is expected to select the location, type, and cost of lodging that best meets the traveler's needs and work requirements.
- Reasonable and necessary rates are allowed for the cost of lodging at the single room rate.
- Every effort should be made to adhere to the federal GSA rates posted at http://www.gsa.gov/portal/category/21287 in order to be eligible for reimbursement
- An itemized statement or folio furnished by the lodging provider and documentation of payment are required in order for lodging expenses to be reimbursed.
- For lodging in Missouri, local lodging tax is reimbursable, but units of state and local government and non-profit organizations are exempt from Missouri sales tax and should not incur such expense. The Subrecipient should ask the lodging provider to remove Missouri sales tax from the itemized statement or folio.

MEALS

- The statewide meal per diem rates are listed at http://oa.mo.gov/accounting/state-employees/travel-portal-information/state-meals-diem. Meal reimbursement requests cannot exceed statewide meal per diems. Receipts for meals are not required.
- Statewide meal per diem rates are per meal NOT per day. Meaning, the Subrecipient may claim the allowable per diem rate for the location in which the meal expense is incurred for each eligible meal (breakfast, lunch, or dinner) while in travel status¹.
- To qualify for meal per diems when overnight is indicated, Subrecipients must indicate the travel status start time on the first date of travel and the travel status end time on the last date of travel.

¹ Travel status begins when you leave either your residence or domicile (city place of office) to travel on business. Travel status ends when you return to either your residence or domicile. If you routinely commute to your domicile, the commute is not to be considered as part of any travel status. When your official domicile and residence are different, the travel status begins and ends based on whichever is less. However, if your residence is less but it is necessary for you to travel to your domicile before your travel status begins; your travel status

begins when you leave your domicile. For example, if your residence is in Columbia and your domicile is in Jefferson City and you travel to your domicile in Jefferson City prior to departing to Kansas City on business, your travel status begins when you leave Jefferson City, but if you leave from Columbia to Kansas City on business, your travel status begins when you leave Columbia

- To qualify for meal per diem when no overnight lodging is indicated, the Subrecipient must document on the traveler's timesheet, expense report, or similar document that he/she were in travel status for twelve (12) hours or more. The time travel status starts and the time travel status ends must be indicated.
- Eligible meal is defined as follows:
 - When twelve (12) hour travel status or overnight lodging is indicated, Subrecipients may be eligible for:
 - Breakfast on the day of departure if travel status begins no later than 7:00
 a.m. plus any other day until you return.
 - Lunch on the day of departure if travel status begins no later than 10:00

 a.m. plus any other day where travel status continues past 2:00 p.m. until
 you return.
 - Dinner on the day of departure if travel status begins no later than 5:00 p.m. plus any other day where travel status continues past 7:00 p.m. until you return
- Tips on meals are considered part of the per diem rate and may not be claimed separately.
- When attending meetings, conferences or training, the Subrecipient may claim the applicable meal per diem for meals if is documented that no meal was provided. However, the traveler must be in 12-hour travel status.
- When meals are provided by the lodging provider (or other provider), the Subrecipient should not claim that specific meal per diem. If the traveler cannot utilize the meal provided by the lodging provider (or other provider), justification must be provided on the expense report or within an attached letter or memo for the request of that meal.
- Statewide meal per diems are set by region/city. If the location in which travel occurs is not listed, use the standard (Other) rate, which is the lowest listed. Reimbursement of meal expenses are based on the location in which the meal expense was incurred; the location of all meals should be clearly identified.

MISCELLANEOUS EXPENSES

- The Subrecipient may request reimbursement for other reasonable and necessary business expenses incurred related to travel, including:
 - Taxi or other ground transportation from the airport to the hotel or the hotel to the airport and to or from meetings that are held at a location outside the traveler's hotel. (Receipts are required.)
 - Hotel Parking (Receipts are required.)
 - Airport Parking (Receipts are required.)

- Tips for baggage handling are allowable and must be included as part of the cost of the baggage and may not be claimed separately.
- Tips for taxis/shuttles are allowable and must be included as part of the cost of the taxi/shuttle and may not be claimed separately.
- Transportation to attend official events outside the hotel or to get a meal. (Receipts are required.)
- Toll charges for bridges and turnpikes (Receipts are required.)
- Incidental expenses such as postage, small emergency supplies, telephone, internet, fax, and other like charges necessary for conducting business while traveling. (Receipts are required and such expenses must be approved by the traveler's supervisor.)

For street parking meters, rail travel, etc. where a receipt is not available, the Subrecipient must create a receipt or memo indicating the type of expense, amount of expense, date of expense, location of expense, and any other pertinent information.

VEHICLE

It is the policy of the Missouri Department of Public Safety, Office of the Director, for its Subrecipients to select the most cost effective travel method.

- Fuel
 - Subrecipients are eligible for either reimbursement of fuel costs or mileage reimbursement but not both; with prior approval. (Receipts are required.)
- Mileage -
 - Mileage may be reimbursed per the state's mileage rates:
 http://oa.mo.gov/accounting/state-employees/travel-portal-information/mileage. Personal vehicles are reimbursable at the standard "state" rate. Fleet vehicles are reimbursable at the "fleet" rate.
 - The standard "state" mileage reimbursement rate is deemed to represent the total cost to own and operate a personal vehicle and is generally tied to the mileage reimbursement rate established by the Internal Revenue Service (IRS).
 - The "fleet" mileage reimbursement rate reflects the average cost of operating a mid-size sedan in a vehicle fleet.
 - Subrecipients traveling to the same destination should carpool whenever possible.
 Subrecipients who elect to travel using their personal vehicle when carpooling is available may be denied reimbursement if space is reasonably available.
 - Mileage is reimbursable based on documentation presented. Documentation may include record of the beginning and ending odometer readings for verification of the miles or presenting online map directions (e.g. MapQuest, Google Maps, Trip Advisor, etc.) to document the total number of miles of travel.

UNALLOWABLE TRAVEL EXPENSES

The following expenses are deemed unallowable and include, but are not limited to:

- Any type of insurance
- Credit card late payment fees or finance charges
- Travel loan finance charges
- Personal credit card fees or dues
- Entertainment, including television or movie charges
- Alcoholic beverages
- Fitness membership fees
- Extra meals or snacks
- Bulk food/beverage purchases
- Newspapers
- Magazines